

INCLUSION POLICY

1.25

Preamble

Orienteering is an outdoor sport involving risk of injury in terrain in forests, bushland, parkland, urban and rural settings. Orienteering event organisers have a duty of care to warn participants of that risk and of ways to minimise such risk, especially for participants who may be at an increased risk because of their age or a physical or intellectual impairment or level of experience and skill. Participants who are very young, have an impairment or have a low level of navigational expertise relative to the requirements of a particular event may therefore be accompanied by a carer or participate in a group so that they are not excluded from involvement in orienteering.

Principles

Taking into account the precautions noted in the preamble:

1. Orienteering is one of the most inclusive of all sports in Australia and encourages participation by males and females from young children through to age 90 years, from all ethnic and social backgrounds.
2. In particular the following groups in the population identified by governments as priorities for social inclusion are encouraged to participate in orienteering events:
 - I. Women
 - II. People in the Masters sport age groups from 35-39 years to 90 years and over
 - III. Children of primary and secondary school age
 - IV. Aboriginal and Torres Strait Islander people
 - V. The time-poor, especially in metropolitan or other events within a short travelling distance
 - VI. The disadvantaged
 - VII. People with disabilities who can safely complete an orienteering course either on their own or accompanied by a carer
 - VIII. Migrants to Australia
 - IX. Homosexual and transgender people
3. Orienteering Associations and clubs in Australia will facilitate participation by diverse groups through such mechanisms as:
 - I. Website advice and in person advice at events for beginners.
 - II. Programs of events to include urban orienteering most suitable for the needs of the time poor, beginners, persons with a disability, and school age competitors.

- III. Discounted fees for families, students, seniors and participants in groups so that the disadvantaged are not precluded.
- IV. Provision of larger scale maps to assist the young and masters age competitors to read map detail.
- V. Providing a range of courses in distance and level of difficulty to cater for people of different standards and abilities.

Adopted Dec 09